

Working at Croydon Mencap



Opportunities to work with

- adults with learning disabilities and their families and carers
- parent carers of children with additional needs and/or disabilities (aged 0-25) living in Croydon



Working at Croydon Mencap is never 'just a job'.

You will meet new people and feel inspired to reach your potential.

We will ask a lot of you - but you will get back so much more.

In return for your hard work and passion Croydon Mencap can give you real meaning and purpose in your work.

We will offer you fun, support, and challenge you to be the best you can be.

We have put together this information pack to tell you about what we do at Croydon Mencap.

If you would like any more information or would like an informal discussion, please give us a call on 020 8684 5890.

Thank you for your interest in working for Croydon Mencap.

Katherine Wynne

Chief Executive

Introducing Croydon Mencap

- Croydon Mencap was set up by local parents in 1952, and has a history of successes
- We are an independent self-funded charity, led by a board of voluntary Trustees, and managed by the Chief Executive Officer who reports to the Board
- We work with adults with learning disabilities, children with additional needs, their families, and carers, within the London Borough of Croydon
- We provide advice, information, and support through a range of projects and services
- We also lobby and campaign to make life better for people with learning disabilities, their families and carers
- Croydon Mencap is affiliated to Royal Mencap but we are not financially supported or governed by them
- We are well respected by Croydon Council and other voluntary agencies who we partner with on our some of our projects
- We have good financial reserves, brilliant staff and volunteers, and a secure future

If you meet the requirements detailed in the job description and person specification, then we would like to hear from you.





Our Projects, Clubs, and Services

Active Lives for adults with a learning disability. Active Lives offers fun clubs and activities to do in the evenings or at weekends, such as cinema club, bowling club, art workshops and day trips.

Active Lives activities also include -

- **Healthy Lives** - walking groups and sports
- **Monday Night Social Club** - a very popular social club. The club meets every Monday evening except for bank holidays, Christmas, Easter, and Summer holidays
- **The Saturday Club** - opportunities for members to make friends and enjoy a range of fun activities. Open on the 1st and 3rd Saturday of each month.

Clubs @ Leslie Park supports adults with learning disabilities to have fun whilst they develop their skills and talents. Up to 25 people attend each day for between 1 and 5 days per week. Clubs @ Leslie Park provides a number of different clubs to suit individual needs. Currently this includes activities provided both at Leslie Park and in other venues in the area which we travel to using our minibus or public transport.

Clubs include -

art and craft

basketball

bowling

cookery

computer skills

dance

drama

football

tennis

Clubs @ Leslie Park also supports members in developing their living skills such as travel training, numeracy and literacy.

Croydon Mencap Support Service (CMSS) - for adults with a learning disability, and those that care for them. Our support service includes our Welfare and Rights Service and Carers Support Service. Support with filling out forms for benefits, housing etc., advocating for your rights with social services, and social events for carers.

Volunteering Buddies Project - for adults with a learning disability that are interested in becoming a volunteer and would like some support. Our volunteers are matched with trained buddies to support them in their volunteering role.

Chill and Chat - for parents of children with additional needs from birth to 5. Support and advice offered by specialist workers in a friendly, safe and enabling environment, while children can play and have fun.

PiP @ Croydon Mencap - Parents in Partnership joined Croydon Mencap in April 2021 and is now known as PiP @ Croydon Mencap. Working with parent carers of children and young people with any kind of additional needs and disabilities aged 0-25 living in Croydon. Our aim is to improve lives of parent carers by empowering them to speak up and act for themselves, helping them to realise their potential, and feel enabled to act in a range of situations.

Learning Disability Forum - meets 4 times a year and is a meeting for service users, parents, carers, and interested voluntary sector groups.

Campaigns - occasional campaigns to raise awareness and inform people of important issues and challenges that people with learning disabilities, their families and carers face, such as Treat me well and Don't Miss Out.



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